

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 01							Stundenlohn Klasse 01		
B3 10	36	71'259	46'374	5'481.45	180.21	252.99	32.63	37.40	38.19
B3 9	35	70'651	45'766	5'434.70	178.67	250.83	32.35	37.09	37.86
B3 8	34	70'044	45'159	5'388.00	177.14	248.68	32.07	36.77	37.54
B3 7	33	69'436	44'551	5'341.25	175.60	246.52	31.79	36.45	37.21
B3 6	32	68'829	43'944	5'294.55	174.07	244.36	31.52	36.13	36.89
B3 5	31	68'221	43'336	5'247.75	172.53	242.20	31.24	35.81	36.56
B3 4	30	67'615	42'730	5'201.15	171.00	240.05	30.96	35.49	36.23
B3 3	29	67'007	42'122	5'154.40	169.46	237.89	30.68	35.17	35.91
B3 2	28	66'400	41'515	5'107.70	167.92	235.74	30.40	34.85	35.58
B3 1	27	65'792	40'907	5'060.90	166.39	233.58	30.12	34.53	35.26
B2 10	26	65'185	40'300	5'014.25	164.85	231.43	29.85	34.22	34.93
B2 9	25	64'578	39'693	4'967.55	163.32	229.27	29.57	33.90	34.61
B2 8	24	63'971	39'086	4'920.85	161.78	227.12	29.29	33.58	34.28
B2 7	23	63'363	38'478	4'874.10	160.24	224.96	29.01	33.26	33.96
B2 6	22	62'756	37'871	4'827.40	158.71	222.80	28.73	32.94	33.63
B2 5	21	62'148	37'263	4'780.60	157.17	220.64	28.46	32.62	33.30
B2 4	20	61'541	36'656	4'733.90	155.64	218.49	28.18	32.30	32.98
B2 3	19	60'934	36'049	4'687.25	154.10	216.33	27.90	31.98	32.65
B2 2	18	60'327	35'442	4'640.55	152.57	214.18	27.62	31.67	32.33
B2 1	17	59'719	34'834	4'593.75	151.03	212.02	27.34	31.35	32.00
B1 14	16	59'112	34'227	4'547.10	149.49	209.87	27.07	31.03	31.68
B1 13	15	58'504	33'619	4'500.30	147.96	207.71	26.79	30.71	31.35
B1 12	14	57'898	33'013	4'453.70	146.42	205.56	26.51	30.39	31.03
B1 11	13	57'290	32'405	4'406.90	144.89	203.40	26.23	30.07	30.70
B1 10	12	56'683	31'798	4'360.25	143.35	201.24	25.95	29.75	30.38
B1 9	11	56'075	31'190	4'313.45	141.81	199.08	25.68	29.43	30.05
B1 8	10	55'468	30'583	4'266.75	140.28	196.93	25.40	29.12	29.73
B1 7	9	54'860	29'975	4'220.00	138.74	194.77	25.12	28.80	29.40
B1 6	8	54'254	29'369	4'173.40	137.21	192.62	24.84	28.48	29.07
B1 5	7	53'646	28'761	4'126.60	135.67	190.46	24.56	28.16	28.75
B1 4	6	53'039	28'154	4'079.90	134.13	188.30	24.29	27.84	28.42
B1 3	5	52'431	27'546	4'033.15	132.60	186.15	24.01	27.52	28.10
B1 2	4	51'824	26'939	3'986.45	131.06	183.99	23.73	27.20	27.77
B1 1	3	51'216	26'331	3'939.70	129.52	181.83	23.45	26.88	27.45
B1 0	2	50'610	25'725	3'893.10	127.99	179.68	23.17	26.57	27.12
AS	1	49'395	24'510	3'799.60	124.92	175.37	22.62	25.93	26.47

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 02							Stundenlohn Klasse 02		
B3 10	36	73'491	48'606	5'653.15	185.86	260.91	33.65	38.58	39.38
B3 9	35	72'864	47'979	5'604.90	184.27	258.69	33.36	38.25	39.05
B3 8	34	72'238	47'353	5'556.75	182.69	256.47	33.08	37.92	38.71
B3 7	33	71'612	46'727	5'508.60	181.11	254.24	32.79	37.59	38.38
B3 6	32	70'985	46'100	5'460.40	179.52	252.02	32.50	37.26	38.04
B3 5	31	70'359	45'474	5'412.25	177.94	249.80	32.22	36.93	37.71
B3 4	30	69'732	44'847	5'364.00	176.35	247.57	31.93	36.60	37.37
B3 3	29	69'106	44'221	5'315.85	174.77	245.35	31.64	36.27	37.03
B3 2	28	68'480	43'595	5'267.70	173.18	243.12	31.36	35.95	36.70
B3 1	27	67'854	42'969	5'219.55	171.60	240.90	31.07	35.62	36.36
B2 10	26	67'228	42'343	5'171.40	170.02	238.68	30.78	35.29	36.03
B2 9	25	66'602	41'717	5'123.25	168.43	236.46	30.50	34.96	35.69
B2 8	24	65'975	41'090	5'075.00	166.85	234.23	30.21	34.63	35.36
B2 7	23	65'349	40'464	5'026.85	165.27	232.01	29.92	34.30	35.02
B2 6	22	64'722	39'837	4'978.60	163.68	229.78	29.63	33.97	34.68
B2 5	21	64'096	39'211	4'930.45	162.10	227.56	29.35	33.64	34.35
B2 4	20	63'470	38'585	4'882.30	160.51	225.34	29.06	33.32	34.01
B2 3	19	62'843	37'958	4'834.10	158.93	223.11	28.77	32.99	33.68
B2 2	18	62'217	37'332	4'785.90	157.35	220.89	28.49	32.66	33.34
B2 1	17	61'591	36'706	4'737.75	155.76	218.67	28.20	32.33	33.01
B1 14	16	60'964	36'079	4'689.55	154.18	216.44	27.91	32.00	32.67
B1 13	15	60'338	35'453	4'641.40	152.59	214.22	27.63	31.67	32.33
B1 12	14	59'711	34'826	4'593.15	151.01	211.99	27.34	31.34	32.00
B1 11	13	59'085	34'200	4'545.00	149.42	209.77	27.05	31.01	31.66
B1 10	12	58'459	33'574	4'496.85	147.84	207.55	26.77	30.69	31.33
B1 9	11	57'832	32'947	4'448.60	146.26	205.32	26.48	30.36	30.99
B1 8	10	57'206	32'321	4'400.45	144.67	203.10	26.19	30.03	30.66
B1 7	9	56'580	31'695	4'352.30	143.09	200.88	25.91	29.70	30.32
B1 6	8	55'953	31'068	4'304.10	141.50	198.65	25.62	29.37	29.99
B1 5	7	55'327	30'442	4'255.90	139.92	196.43	25.33	29.04	29.65
B1 4	6	54'700	29'815	4'207.70	138.34	194.20	25.05	28.71	29.31
B1 3	5	54'074	29'189	4'159.55	136.75	191.98	24.76	28.38	28.98
B1 2	4	53'448	28'563	4'111.40	135.17	189.76	24.47	28.06	28.64
B1 1	3	52'821	27'936	4'063.15	133.58	187.53	24.19	27.73	28.31
B1 0	2	52'195	27'310	4'015.00	132.00	185.31	23.90	27.40	27.97
AS	1	50'942	26'057	3'918.60	128.83	180.86	23.33	26.74	27.30

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

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AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 03							Stundenlohn Klasse 03		
B3 10	36	76'091	51'206	5'853.15	192.43	270.15	34.84	39.94	40.78
B3 9	35	75'443	50'558	5'803.30	190.79	267.84	34.54	39.60	40.43
B3 8	34	74'794	49'909	5'753.40	189.15	265.54	34.25	39.26	40.08
B3 7	33	74'145	49'260	5'703.45	187.51	263.24	33.95	38.92	39.73
B3 6	32	73'497	48'612	5'653.60	185.87	260.94	33.65	38.58	39.39
B3 5	31	72'848	47'963	5'603.70	184.23	258.63	33.36	38.24	39.04
B3 4	30	72'200	47'315	5'553.85	182.59	256.33	33.06	37.90	38.69
B3 3	29	71'552	46'667	5'504.00	180.95	254.03	32.76	37.56	38.34
B3 2	28	70'903	46'018	5'454.10	179.31	251.73	32.46	37.22	38.00
B3 1	27	70'255	45'370	5'404.25	177.67	249.43	32.17	36.88	37.65
B2 10	26	69'606	44'721	5'354.30	176.03	247.12	31.87	36.54	37.30
B2 9	25	68'957	44'072	5'304.40	174.39	244.82	31.57	36.20	36.95
B2 8	24	68'309	43'424	5'254.55	172.75	242.52	31.28	35.86	36.61
B2 7	23	67'660	42'775	5'204.60	171.11	240.21	30.98	35.52	36.26
B2 6	22	67'012	42'127	5'154.75	169.47	237.91	30.68	35.18	35.91
B2 5	21	66'364	41'479	5'104.90	167.83	235.61	30.39	34.84	35.56
B2 4	20	65'715	40'830	5'055.00	166.19	233.31	30.09	34.49	35.22
B2 3	19	65'066	40'181	5'005.10	164.55	231.00	29.79	34.15	34.87
B2 2	18	64'418	39'533	4'955.25	162.91	228.70	29.50	33.81	34.52
B2 1	17	63'769	38'884	4'905.30	161.27	226.40	29.20	33.47	34.17
B1 14	16	63'121	38'236	4'855.45	159.63	224.10	28.90	33.13	33.83
B1 13	15	62'473	37'588	4'805.60	157.99	221.80	28.60	32.79	33.48
B1 12	14	61'824	36'939	4'755.70	156.35	219.49	28.31	32.45	33.13
B1 11	13	61'176	36'291	4'705.85	154.71	217.19	28.01	32.11	32.78
B1 10	12	60'527	35'642	4'655.90	153.07	214.89	27.71	31.77	32.44
B1 9	11	59'878	34'993	4'606.00	151.43	212.58	27.42	31.43	32.09
B1 8	10	59'230	34'345	4'556.15	149.79	210.28	27.12	31.09	31.74
B1 7	9	58'581	33'696	4'506.25	148.15	207.98	26.82	30.75	31.39
B1 6	8	57'933	33'048	4'456.40	146.51	205.68	26.53	30.41	31.05
B1 5	7	57'285	32'400	4'406.55	144.87	203.38	26.23	30.07	30.70
B1 4	6	56'635	31'750	4'356.55	143.23	201.07	25.93	29.73	30.35
B1 3	5	55'987	31'102	4'306.70	141.59	198.77	25.64	29.39	30.00
B1 2	4	55'339	30'454	4'256.85	139.95	196.47	25.34	29.05	29.66
B1 1	3	54'690	29'805	4'206.90	138.31	194.17	25.04	28.71	29.31
B1 0	2	54'042	29'157	4'157.10	136.67	191.87	24.74	28.37	28.96
AS	1	52'745	27'860	4'057.30	133.39	187.26	24.15	27.69	28.27

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1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 04							Stundenlohn Klasse 04		
B3 10	36	79'073	54'188	6'082.55	199.97	280.73	36.21	41.51	42.38
B3 9	35	78'399	53'514	6'030.70	198.27	278.34	35.90	41.15	42.01
B3 8	34	77'725	52'840	5'978.85	196.56	275.95	35.59	40.80	41.65
B3 7	33	77'052	52'167	5'927.10	194.86	273.56	35.28	40.45	41.29
B3 6	32	76'377	51'492	5'875.15	193.16	271.16	34.97	40.09	40.93
B3 5	31	75'703	50'818	5'823.30	191.45	268.77	34.66	39.74	40.57
B3 4	30	75'029	50'144	5'771.45	189.75	266.38	34.35	39.38	40.21
B3 3	29	74'355	49'470	5'719.60	188.04	263.98	34.05	39.03	39.85
B3 2	28	73'682	48'797	5'667.85	186.34	261.59	33.74	38.68	39.49
B3 1	27	73'007	48'122	5'615.90	184.63	259.20	33.43	38.32	39.12
B2 10	26	72'334	47'449	5'564.15	182.93	256.81	33.12	37.97	38.76
B2 9	25	71'660	46'775	5'512.30	181.23	254.41	32.81	37.61	38.40
B2 8	24	70'985	46'100	5'460.40	179.52	252.02	32.50	37.26	38.04
B2 7	23	70'312	45'427	5'408.60	177.82	249.63	32.19	36.91	37.68
B2 6	22	69'638	44'753	5'356.75	176.11	247.24	31.89	36.55	37.32
B2 5	21	68'964	44'079	5'304.90	174.41	244.84	31.58	36.20	36.96
B2 4	20	68'290	43'405	5'253.10	172.70	242.45	31.27	35.85	36.60
B2 3	19	67'617	42'732	5'201.30	171.00	240.06	30.96	35.49	36.24
B2 2	18	66'942	42'057	5'149.40	169.29	237.66	30.65	35.14	35.87
B2 1	17	66'269	41'384	5'097.60	167.59	235.27	30.34	34.79	35.51
B1 14	16	65'595	40'710	5'045.75	165.89	232.88	30.03	34.43	35.15
B1 13	15	64'920	40'035	4'993.85	164.18	230.49	29.73	34.08	34.79
B1 12	14	64'247	39'362	4'942.10	162.48	228.10	29.42	33.72	34.43
B1 11	13	63'573	38'688	4'890.25	160.77	225.70	29.11	33.37	34.07
B1 10	12	62'899	38'014	4'838.40	159.07	223.31	28.80	33.02	33.71
B1 9	11	62'225	37'340	4'786.55	157.37	220.92	28.49	32.66	33.35
B1 8	10	61'552	36'667	4'734.75	155.66	218.53	28.18	32.31	32.99
B1 7	9	60'877	35'992	4'682.85	153.96	216.13	27.87	31.95	32.62
B1 6	8	60'203	35'318	4'631.00	152.25	213.74	27.57	31.60	32.26
B1 5	7	59'529	34'644	4'579.15	150.55	211.35	27.26	31.25	31.90
B1 4	6	58'855	33'970	4'527.30	148.84	208.95	26.95	30.89	31.54
B1 3	5	58'182	33'297	4'475.55	147.14	206.56	26.64	30.54	31.18
B1 2	4	57'507	32'622	4'423.60	145.43	204.17	26.33	30.19	30.82
B1 1	3	56'834	31'949	4'371.85	143.73	201.78	26.02	29.83	30.46
B1 0	2	56'160	31'275	4'320.00	142.03	199.38	25.71	29.48	30.10
AS	1	54'812	29'927	4'216.30	138.62	194.60	25.10	28.77	29.37

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

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1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 05							Stundenlohn Klasse 05		
B3 10	36	82'468	57'583	6'343.70	208.56	292.79	37.76	43.29	44.19
B3 9	35	81'765	56'880	6'289.60	206.78	290.29	37.44	42.92	43.82
B3 8	34	81'062	56'177	6'235.55	205.00	287.79	37.12	42.55	43.44
B3 7	33	80'359	55'474	6'181.45	203.23	285.30	36.79	42.18	43.06
B3 6	32	79'656	54'771	6'127.40	201.45	282.80	36.47	41.81	42.69
B3 5	31	78'954	54'069	6'073.40	199.67	280.31	36.15	41.44	42.31
B3 4	30	78'251	53'366	6'019.30	197.90	277.81	35.83	41.07	41.93
B3 3	29	77'547	52'662	5'965.15	196.11	275.31	35.51	40.71	41.56
B3 2	28	76'845	51'960	5'911.15	194.34	272.82	35.19	40.34	41.18
B3 1	27	76'142	51'257	5'857.10	192.56	270.33	34.86	39.97	40.80
B2 10	26	75'440	50'555	5'803.10	190.79	267.83	34.54	39.60	40.43
B2 9	25	74'736	49'851	5'748.90	189.01	265.33	34.22	39.23	40.05
B2 8	24	74'034	49'149	5'694.90	187.23	262.84	33.90	38.86	39.67
B2 7	23	73'331	48'446	5'640.85	185.45	260.35	33.58	38.49	39.30
B2 6	22	72'627	47'742	5'586.70	183.67	257.85	33.25	38.12	38.92
B2 5	21	71'925	47'040	5'532.70	181.90	255.36	32.93	37.75	38.54
B2 4	20	71'222	46'337	5'478.60	180.12	252.86	32.61	37.39	38.17
B2 3	19	70'520	45'635	5'424.60	178.34	250.37	32.29	37.02	37.79
B2 2	18	69'816	44'931	5'370.45	176.56	247.87	31.97	36.65	37.41
B2 1	17	69'114	44'229	5'316.45	174.79	245.38	31.65	36.28	37.04
B1 14	16	68'411	43'526	5'262.40	173.01	242.88	31.32	35.91	36.66
B1 13	15	67'708	42'823	5'208.30	171.23	240.38	31.00	35.54	36.28
B1 12	14	67'005	42'120	5'154.25	169.45	237.89	30.68	35.17	35.91
B1 11	13	66'302	41'417	5'100.15	167.68	235.39	30.36	34.80	35.53
B1 10	12	65'600	40'715	5'046.15	165.90	232.90	30.04	34.43	35.15
B1 9	11	64'896	40'011	4'992.00	164.12	230.40	29.71	34.06	34.78
B1 8	10	64'193	39'308	4'937.90	162.34	227.90	29.39	33.70	34.40
B1 7	9	63'491	38'606	4'883.90	160.57	225.41	29.07	33.33	34.02
B1 6	8	62'788	37'903	4'829.85	158.79	222.92	28.75	32.96	33.65
B1 5	7	62'085	37'200	4'775.75	157.01	220.42	28.43	32.59	33.27
B1 4	6	61'382	36'497	4'721.70	155.23	217.92	28.11	32.22	32.89
B1 3	5	60'680	35'795	4'667.70	153.46	215.43	27.78	31.85	32.52
B1 2	4	59'977	35'092	4'613.60	151.68	212.94	27.46	31.48	32.14
B1 1	3	59'273	34'388	4'559.45	149.90	210.44	27.14	31.11	31.76
B1 0	2	58'571	33'686	4'505.45	148.12	207.94	26.82	30.74	31.39
AS	1	57'165	32'280	4'397.30	144.57	202.95	26.17	30.01	30.63

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 06							Stundenlohn Klasse 06		
B3 10	36	86'320	61'435	6'640.00	218.30	306.46	39.52	45.31	46.26
B3 9	35	85'584	60'699	6'583.40	216.44	303.85	39.19	44.92	45.86
B3 8	34	84'848	59'963	6'526.75	214.58	301.24	38.85	44.54	45.47
B3 7	33	84'113	59'228	6'470.25	212.72	298.63	38.51	44.15	45.08
B3 6	32	83'377	58'492	6'413.60	210.86	296.01	38.18	43.77	44.68
B3 5	31	82'641	57'756	6'357.00	209.00	293.40	37.84	43.38	44.29
B3 4	30	81'906	57'021	6'300.45	207.14	290.79	37.50	42.99	43.89
B3 3	29	81'170	56'285	6'243.85	205.28	288.18	37.17	42.61	43.50
B3 2	28	80'434	55'549	6'187.25	203.42	285.56	36.83	42.22	43.10
B3 1	27	79'699	54'814	6'130.70	201.56	282.96	36.49	41.83	42.71
B2 10	26	78'963	54'078	6'074.10	199.70	280.34	36.16	41.45	42.32
B2 9	25	78'227	53'342	6'017.45	197.83	277.73	35.82	41.06	41.92
B2 8	24	77'491	52'606	5'960.85	195.97	275.12	35.48	40.68	41.53
B2 7	23	76'756	51'871	5'904.30	194.11	272.51	35.14	40.29	41.13
B2 6	22	76'020	51'135	5'847.70	192.25	269.89	34.81	39.90	40.74
B2 5	21	75'284	50'399	5'791.10	190.39	267.28	34.47	39.52	40.34
B2 4	20	74'549	49'664	5'734.55	188.53	264.67	34.13	39.13	39.95
B2 3	19	73'813	48'928	5'677.90	186.67	262.06	33.80	38.75	39.56
B2 2	18	73'077	48'192	5'621.30	184.81	259.44	33.46	38.36	39.16
B2 1	17	72'342	47'457	5'564.75	182.95	256.84	33.12	37.97	38.77
B1 14	16	71'606	46'721	5'508.15	181.09	254.22	32.79	37.59	38.37
B1 13	15	70'870	45'985	5'451.55	179.23	251.61	32.45	37.20	37.98
B1 12	14	70'135	45'250	5'395.00	177.37	249.00	32.11	36.81	37.59
B1 11	13	69'399	44'514	5'338.40	175.51	246.39	31.78	36.43	37.19
B1 10	12	68'663	43'778	5'281.75	173.65	243.77	31.44	36.04	36.80
B1 9	11	67'928	43'043	5'225.25	171.79	241.16	31.10	35.66	36.40
B1 8	10	67'192	42'307	5'168.60	169.93	238.55	30.77	35.27	36.01
B1 7	9	66'456	41'571	5'112.00	168.07	235.94	30.43	34.88	35.61
B1 6	8	65'721	40'836	5'055.45	166.21	233.33	30.09	34.50	35.22
B1 5	7	64'985	40'100	4'998.85	164.35	230.72	29.76	34.11	34.83
B1 4	6	64'249	39'364	4'942.25	162.48	228.10	29.42	33.72	34.43
B1 3	5	63'514	38'629	4'885.70	160.63	225.49	29.08	33.34	34.04
B1 2	4	62'778	37'893	4'829.10	158.76	222.88	28.74	32.95	33.64
B1 1	3	62'042	37'157	4'772.45	156.90	220.27	28.41	32.57	33.25
B1 0	2	61'307	36'422	4'715.90	155.04	217.66	28.07	32.18	32.85
AS	1	59'835	34'950	4'602.70	151.32	212.43	27.40	31.41	32.07

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 07							Stundenlohn Klasse 07		
B3 10	36	90'649	65'764	6'973.00	229.25	321.83	41.51	47.58	48.58
B3 9	35	89'877	64'992	6'913.60	227.30	319.09	41.15	47.18	48.16
B3 8	34	89'104	64'219	6'854.15	225.34	316.35	40.80	46.77	47.75
B3 7	33	88'332	63'447	6'794.75	223.39	313.60	40.45	46.37	47.34
B3 6	32	87'560	62'675	6'735.40	221.44	310.86	40.09	45.96	46.92
B3 5	31	86'787	61'902	6'675.90	219.48	308.12	39.74	45.56	46.51
B3 4	30	86'015	61'130	6'616.55	217.53	305.38	39.38	45.15	46.10
B3 3	29	85'242	60'357	6'557.10	215.58	302.63	39.03	44.74	45.68
B3 2	28	84'469	59'584	6'497.60	213.62	299.89	38.68	44.34	45.27
B3 1	27	83'696	58'811	6'438.15	211.67	297.15	38.32	43.93	44.85
B2 10	26	82'924	58'039	6'378.75	209.71	294.40	37.97	43.53	44.44
B2 9	25	82'151	57'266	6'319.30	207.76	291.66	37.61	43.12	44.02
B2 8	24	81'379	56'494	6'259.90	205.81	288.92	37.26	42.72	43.61
B2 7	23	80'606	55'721	6'200.45	203.85	286.18	36.91	42.31	43.20
B2 6	22	79'834	54'949	6'141.10	201.90	283.43	36.55	41.91	42.78
B2 5	21	79'061	54'176	6'081.60	199.94	280.69	36.20	41.50	42.37
B2 4	20	78'288	53'403	6'022.15	197.99	277.95	35.85	41.09	41.95
B2 3	19	77'516	52'631	5'962.75	196.04	275.20	35.49	40.69	41.54
B2 2	18	76'743	51'858	5'903.30	194.08	272.46	35.14	40.28	41.13
B2 1	17	75'971	51'086	5'843.90	192.13	269.72	34.79	39.88	40.71
B1 14	16	75'198	50'313	5'784.45	190.17	266.98	34.43	39.47	40.30
B1 13	15	74'426	49'541	5'725.10	188.22	264.23	34.08	39.07	39.88
B1 12	14	73'653	48'768	5'665.60	186.27	261.49	33.72	38.66	39.47
B1 11	13	72'880	47'995	5'606.15	184.31	258.75	33.37	38.26	39.06
B1 10	12	72'108	47'223	5'546.75	182.36	256.00	33.02	37.85	38.64
B1 9	11	71'335	46'450	5'487.30	180.40	253.26	32.66	37.44	38.23
B1 8	10	70'563	45'678	5'427.90	178.45	250.52	32.31	37.04	37.81
B1 7	9	69'790	44'905	5'368.45	176.50	247.78	31.96	36.63	37.40
B1 6	8	69'018	44'133	5'309.10	174.54	245.03	31.60	36.23	36.99
B1 5	7	68'245	43'360	5'249.60	172.59	242.29	31.25	35.82	36.57
B1 4	6	67'472	42'587	5'190.15	170.64	239.55	30.89	35.42	36.16
B1 3	5	66'699	41'814	5'130.70	168.68	236.80	30.54	35.01	35.74
B1 2	4	65'927	41'042	5'071.30	166.73	234.06	30.19	34.61	35.33
B1 1	3	65'154	40'269	5'011.85	164.77	231.32	29.83	34.20	34.92
B1 0	2	64'382	39'497	4'952.45	162.82	228.58	29.48	33.79	34.50
AS	1	62'837	37'952	4'833.60	158.91	223.09	28.77	32.98	33.67

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 08							Stundenlohn Klasse 08		
B3 10	36	95'494	70'609	7'345.70	241.50	339.03	43.72	50.13	51.17
B3 9	35	94'679	69'794	7'283.00	239.44	336.14	43.35	49.70	50.74
B3 8	34	93'866	68'981	7'220.45	237.39	333.25	42.98	49.27	50.30
B3 7	33	93'053	68'168	7'157.90	235.33	330.37	42.61	48.84	49.87
B3 6	32	92'238	67'353	7'095.25	233.27	327.47	42.23	48.42	49.43
B3 5	31	91'425	66'540	7'032.70	231.21	324.59	41.86	47.99	48.99
B3 4	30	90'610	65'725	6'970.00	229.15	321.69	41.49	47.56	48.56
B3 3	29	89'797	64'912	6'907.45	227.09	318.81	41.12	47.14	48.12
B3 2	28	88'983	64'098	6'844.85	225.04	315.92	40.74	46.71	47.69
B3 1	27	88'169	63'284	6'782.25	222.98	313.03	40.37	46.28	47.25
B2 10	26	87'355	62'470	6'719.60	220.92	310.14	40.00	45.85	46.81
B2 9	25	86'541	61'656	6'657.00	218.86	307.25	39.63	45.43	46.38
B2 8	24	85'727	60'842	6'594.40	216.80	304.36	39.25	45.00	45.94
B2 7	23	84'914	60'029	6'531.85	214.75	301.47	38.88	44.57	45.51
B2 6	22	84'099	59'214	6'469.15	212.68	298.58	38.51	44.14	45.07
B2 5	21	83'286	58'401	6'406.60	210.63	295.69	38.13	43.72	44.63
B2 4	20	82'472	57'587	6'344.00	208.57	292.80	37.76	43.29	44.20
B2 3	19	81'658	56'773	6'281.40	206.51	289.91	37.39	42.86	43.76
B2 2	18	80'845	55'960	6'218.85	204.46	287.02	37.02	42.44	43.32
B2 1	17	80'030	55'145	6'156.15	202.39	284.13	36.64	42.01	42.89
B1 14	16	79'217	54'332	6'093.60	200.34	281.24	36.27	41.58	42.45
B1 13	15	78'402	53'517	6'030.90	198.28	278.35	35.90	41.15	42.02
B1 12	14	77'589	52'704	5'968.40	196.22	275.46	35.53	40.73	41.58
B1 11	13	76'774	51'889	5'905.70	194.16	272.57	35.15	40.30	41.14
B1 10	12	75'961	51'076	5'843.15	192.10	269.68	34.78	39.87	40.71
B1 9	11	75'147	50'262	5'780.55	190.05	266.79	34.41	39.45	40.27
B1 8	10	74'333	49'448	5'717.90	187.99	263.90	34.04	39.02	39.83
B1 7	9	73'519	48'634	5'655.30	185.93	261.01	33.66	38.59	39.40
B1 6	8	72'705	47'820	5'592.70	183.87	258.12	33.29	38.16	38.96
B1 5	7	71'892	47'007	5'530.15	181.81	255.24	32.92	37.74	38.53
B1 4	6	71'078	46'193	5'467.55	179.75	252.35	32.54	37.31	38.09
B1 3	5	70'264	45'379	5'404.90	177.70	249.46	32.17	36.88	37.65
B1 2	4	69'450	44'565	5'342.30	175.64	246.57	31.80	36.45	37.22
B1 1	3	68'636	43'751	5'279.70	173.58	243.68	31.43	36.03	36.78
B1 0	2	67'822	42'937	5'217.10	171.52	240.79	31.05	35.60	36.35
AS	1	66'194	41'309	5'091.85	167.40	235.01	30.31	34.75	35.47

* Koordinationsabzug CHF 24'885 (neu)

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage

*** Grundlohn ohne 13. Monatslohn (GL/13*12/260)

**** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 09							Stundenlohn Klasse 09		
B3 10	36	100'884	75'999	7'760.30	255.13	358.17	46.19	52.95	54.06
B3 9	35	100'024	75'139	7'694.15	252.96	355.11	45.80	52.50	53.60
B3 8	34	99'164	74'279	7'628.00	250.78	352.06	45.40	52.05	53.14
B3 7	33	98'305	73'420	7'561.90	248.61	349.01	45.01	51.60	52.68
B3 6	32	97'445	72'560	7'495.75	246.44	345.96	44.62	51.15	52.22
B3 5	31	96'586	71'701	7'429.70	244.26	342.91	44.22	50.70	51.76
B3 4	30	95'726	70'841	7'363.55	242.09	339.86	43.83	50.25	51.30
B3 3	29	94'866	69'981	7'297.40	239.91	336.80	43.44	49.80	50.84
B3 2	28	94'006	69'121	7'231.25	237.74	333.75	43.04	49.34	50.38
B3 1	27	93'146	68'261	7'165.10	235.56	330.70	42.65	48.89	49.92
B2 10	26	92'286	67'401	7'098.90	233.39	327.64	42.26	48.44	49.46
B2 9	25	91'427	66'542	7'032.85	231.22	324.59	41.86	47.99	49.00
B2 8	24	90'567	65'682	6'966.70	229.04	321.54	41.47	47.54	48.53
B2 7	23	89'707	64'822	6'900.55	226.87	318.49	41.07	47.09	48.07
B2 6	22	88'847	63'962	6'834.40	224.69	315.43	40.68	46.64	47.61
B2 5	21	87'987	63'102	6'768.25	222.52	312.38	40.29	46.19	47.15
B2 4	20	87'127	62'242	6'702.10	220.34	309.33	39.89	45.73	46.69
B2 3	19	86'268	61'383	6'636.00	218.17	306.28	39.50	45.28	46.23
B2 2	18	85'408	60'523	6'569.85	215.99	303.22	39.11	44.83	45.77
B2 1	17	84'548	59'663	6'503.70	213.82	300.17	38.71	44.38	45.31
B1 14	16	83'688	58'803	6'437.55	211.65	297.12	38.32	43.93	44.85
B1 13	15	82'828	57'943	6'371.40	209.47	294.06	37.92	43.48	44.39
B1 12	14	81'969	57'084	6'305.30	207.30	291.01	37.53	43.03	43.93
B1 11	13	81'109	56'224	6'239.15	205.12	287.96	37.14	42.57	43.47
B1 10	12	80'249	55'364	6'173.00	202.95	284.91	36.74	42.12	43.01
B1 9	11	79'389	54'504	6'106.85	200.77	281.85	36.35	41.67	42.54
B1 8	10	78'529	53'644	6'040.70	198.60	278.80	35.96	41.22	42.08
B1 7	9	77'669	52'784	5'974.55	196.42	275.75	35.56	40.77	41.62
B1 6	8	76'810	51'925	5'908.45	194.25	272.70	35.17	40.32	41.16
B1 5	7	75'950	51'065	5'842.30	192.08	269.64	34.78	39.87	40.70
B1 4	6	75'090	50'205	5'776.15	189.90	266.59	34.38	39.42	40.24
B1 3	5	74'230	49'345	5'710.00	187.73	263.54	33.99	38.96	39.78
B1 2	4	73'370	48'485	5'643.85	185.55	260.49	33.59	38.51	39.32
B1 1	3	72'510	47'625	5'577.70	183.38	257.43	33.20	38.06	38.86
B1 0	2	71'651	46'766	5'511.60	181.20	254.38	32.81	37.61	38.40
AS	1	69'931	45'046	5'379.30	176.85	248.28	32.02	36.71	37.48

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 10							Stundenlohn Klasse 10		
B3 10	36	106'855	81'970	8'219.60	270.23	379.37	48.93	56.09	57.26
B3 9	35	105'944	81'059	8'149.55	267.93	376.13	48.51	55.61	56.78
B3 8	34	105'034	80'149	8'079.55	265.63	372.90	48.09	55.13	56.29
B3 7	33	104'123	79'238	8'009.45	263.32	369.67	47.68	54.66	55.80
B3 6	32	103'212	78'327	7'939.40	261.02	366.43	47.26	54.18	55.31
B3 5	31	102'302	77'417	7'869.40	258.72	363.20	46.84	53.70	54.82
B3 4	30	101'391	76'506	7'799.30	256.42	359.97	46.42	53.22	54.34
B3 3	29	100'480	75'595	7'729.25	254.11	356.73	46.01	52.74	53.85
B3 2	28	99'569	74'684	7'659.15	251.81	353.50	45.59	52.26	53.36
B3 1	27	98'659	73'774	7'589.15	249.51	350.27	45.17	51.79	52.87
B2 10	26	97'748	72'863	7'519.10	247.20	347.03	44.76	51.31	52.38
B2 9	25	96'838	71'953	7'449.10	244.90	343.80	44.34	50.83	51.90
B2 8	24	95'926	71'041	7'378.90	242.59	340.57	43.92	50.35	51.41
B2 7	23	95'016	70'131	7'308.90	240.29	337.33	43.51	49.87	50.92
B2 6	22	94'105	69'220	7'238.85	237.99	334.10	43.09	49.40	50.43
B2 5	21	93'195	68'310	7'168.85	235.69	330.87	42.67	48.92	49.94
B2 4	20	92'283	67'398	7'098.70	233.38	327.63	42.25	48.44	49.45
B2 3	19	91'373	66'488	7'028.70	231.08	324.40	41.84	47.96	48.97
B2 2	18	90'462	65'577	6'958.60	228.78	321.17	41.42	47.48	48.48
B2 1	17	89'552	64'667	6'888.60	226.48	317.94	41.00	47.01	47.99
B1 14	16	88'642	63'757	6'818.60	224.17	314.71	40.59	46.53	47.50
B1 13	15	87'730	62'845	6'748.45	221.87	311.47	40.17	46.05	47.01
B1 12	14	86'820	61'935	6'678.45	219.57	308.24	39.75	45.57	46.53
B1 11	13	85'909	61'024	6'608.40	217.26	305.00	39.34	45.09	46.04
B1 10	12	84'999	60'114	6'538.40	214.96	301.77	38.92	44.62	45.55
B1 9	11	84'087	59'202	6'468.25	212.65	298.53	38.50	44.14	45.06
B1 8	10	83'177	58'292	6'398.25	210.35	295.30	38.08	43.66	44.57
B1 7	9	82'266	57'381	6'328.15	208.05	292.07	37.67	43.18	44.09
B1 6	8	81'356	56'471	6'258.15	205.75	288.84	37.25	42.70	43.60
B1 5	7	80'444	55'559	6'188.00	203.44	285.60	36.83	42.23	43.11
B1 4	6	79'534	54'649	6'118.00	201.14	282.37	36.42	41.75	42.62
B1 3	5	78'623	53'738	6'047.90	198.84	279.13	36.00	41.27	42.13
B1 2	4	77'713	52'828	5'977.90	196.53	275.90	35.58	40.79	41.65
B1 1	3	76'802	51'917	5'907.85	194.23	272.67	35.17	40.31	41.16
B1 0	2	75'891	51'006	5'837.75	191.93	269.44	34.75	39.84	40.67
AS	1	74'070	49'185	5'697.70	187.32	262.97	33.91	38.88	39.69

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 11							Stundenlohn Klasse 11		
B3 10	36	113'437	88'552	8'725.90	286.88	402.73	51.94	59.54	60.79
B3 9	35	112'471	87'586	8'651.60	284.44	399.31	51.50	59.04	60.27
B3 8	34	111'504	86'619	8'577.25	281.99	395.87	51.05	58.53	59.75
B3 7	33	110'537	85'652	8'502.85	279.55	392.44	50.61	58.02	59.24
B3 6	32	109'571	84'686	8'428.55	277.10	389.01	50.17	57.51	58.72
B3 5	31	108'604	83'719	8'354.15	274.66	385.58	49.73	57.01	58.20
B3 4	30	107'636	82'751	8'279.70	272.21	382.14	49.28	56.50	57.68
B3 3	29	106'670	81'785	8'205.40	269.77	378.71	48.84	55.99	57.16
B3 2	28	105'703	80'818	8'131.00	267.32	375.28	48.40	55.48	56.65
B3 1	27	104'736	79'851	8'056.60	264.88	371.84	47.96	54.98	56.13
B2 10	26	103'770	78'885	7'982.30	262.43	368.41	47.51	54.47	55.61
B2 9	25	102'803	77'918	7'907.90	259.99	364.98	47.07	53.96	55.09
B2 8	24	101'836	76'951	7'833.55	257.54	361.55	46.63	53.45	54.57
B2 7	23	100'870	75'985	7'759.25	255.10	358.12	46.19	52.95	54.06
B2 6	22	99'902	75'017	7'684.75	252.65	354.68	45.74	52.44	53.54
B2 5	21	98'935	74'050	7'610.40	250.20	351.25	45.30	51.93	53.02
B2 4	20	97'969	73'084	7'536.10	247.76	347.82	44.86	51.42	52.50
B2 3	19	97'002	72'117	7'461.70	245.32	344.39	44.41	50.92	51.98
B2 2	18	96'035	71'150	7'387.30	242.87	340.95	43.97	50.41	51.46
B2 1	17	95'069	70'184	7'313.00	240.43	337.52	43.53	49.90	50.95
B1 14	16	94'102	69'217	7'238.60	237.98	334.09	43.09	49.39	50.43
B1 13	15	93'135	68'250	7'164.25	235.54	330.66	42.64	48.89	49.91
B1 12	14	92'167	67'282	7'089.75	233.09	327.22	42.20	48.38	49.39
B1 11	13	91'201	66'316	7'015.45	230.65	323.79	41.76	47.87	48.87
B1 10	12	90'234	65'349	6'941.10	228.20	320.36	41.32	47.36	48.36
B1 9	11	89'267	64'382	6'866.70	225.75	316.92	40.87	46.86	47.84
B1 8	10	88'301	63'416	6'792.40	223.31	313.49	40.43	46.35	47.32
B1 7	9	87'334	62'449	6'718.00	220.87	310.06	39.99	45.84	46.80
B1 6	8	86'367	61'482	6'643.60	218.42	306.63	39.55	45.33	46.28
B1 5	7	85'401	60'516	6'569.30	215.98	303.20	39.10	44.83	45.77
B1 4	6	84'433	59'548	6'494.85	213.53	299.76	38.66	44.32	45.25
B1 3	5	83'466	58'581	6'420.45	211.08	296.33	38.22	43.81	44.73
B1 2	4	82'500	57'615	6'346.15	208.64	292.90	37.77	43.30	44.21
B1 1	3	81'533	56'648	6'271.75	206.20	289.47	37.33	42.80	43.69
B1 0	2	80'566	55'681	6'197.40	203.75	286.03	36.89	42.29	43.18
AS	1	78'633	53'748	6'048.70	198.86	279.17	36.00	41.28	42.14

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 12							Stundenlohn Klasse 12		
B3 10	36	120'672	95'787	9'282.45	305.18	428.42	55.25	63.34	64.67
B3 9	35	119'644	94'759	9'203.40	302.58	424.77	54.78	62.80	64.12
B3 8	34	118'614	93'729	9'124.15	299.97	421.11	54.31	62.26	63.56
B3 7	33	117'586	92'701	9'045.10	297.37	417.47	53.84	61.72	63.01
B3 6	32	116'558	91'673	8'966.00	294.77	413.82	53.37	61.18	62.46
B3 5	31	115'529	90'644	8'886.85	292.17	410.16	52.90	60.64	61.91
B3 4	30	114'501	89'616	8'807.75	289.57	406.51	52.43	60.10	61.36
B3 3	29	113'473	88'588	8'728.70	286.97	402.86	51.96	59.56	60.81
B3 2	28	112'443	87'558	8'649.45	284.37	399.21	51.48	59.02	60.26
B3 1	27	111'415	86'530	8'570.40	281.77	395.56	51.01	58.48	59.71
B2 10	26	110'387	85'502	8'491.30	279.17	391.91	50.54	57.94	59.16
B2 9	25	109'359	84'474	8'412.25	276.57	388.26	50.07	57.40	58.61
B2 8	24	108'330	83'445	8'333.10	273.96	384.60	49.60	56.86	58.05
B2 7	23	107'302	82'417	8'254.00	271.36	380.95	49.13	56.32	57.50
B2 6	22	106'273	81'388	8'174.85	268.76	377.30	48.66	55.78	56.95
B2 5	21	105'244	80'359	8'095.70	266.16	373.65	48.19	55.24	56.40
B2 4	20	104'216	79'331	8'016.60	263.56	370.00	47.72	54.70	55.85
B2 3	19	103'188	78'303	7'937.55	260.96	366.35	47.25	54.16	55.30
B2 2	18	102'160	77'275	7'858.45	258.36	362.70	46.78	53.62	54.75
B2 1	17	101'131	76'246	7'779.30	255.76	359.04	46.31	53.08	54.20
B1 14	16	100'102	75'217	7'700.15	253.16	355.39	45.83	52.54	53.64
B1 13	15	99'074	74'189	7'621.10	250.56	351.74	45.36	52.00	53.09
B1 12	14	98'045	73'160	7'541.90	247.95	348.09	44.89	51.46	52.54
B1 11	13	97'017	72'132	7'462.85	245.35	344.44	44.42	50.93	51.99
B1 10	12	95'989	71'104	7'383.75	242.75	340.79	43.95	50.39	51.44
B1 9	11	94'961	70'076	7'304.70	240.15	337.14	43.48	49.85	50.89
B1 8	10	93'931	69'046	7'225.45	237.55	333.48	43.01	49.31	50.34
B1 7	9	92'903	68'018	7'146.40	234.95	329.83	42.54	48.77	49.79
B1 6	8	91'875	66'990	7'067.30	232.35	326.18	42.07	48.23	49.24
B1 5	7	90'846	65'961	6'988.15	229.75	322.53	41.60	47.69	48.68
B1 4	6	89'818	64'933	6'909.10	227.15	318.88	41.13	47.15	48.13
B1 3	5	88'790	63'905	6'830.00	224.55	315.23	40.65	46.61	47.58
B1 2	4	87'762	62'877	6'750.90	221.95	311.58	40.18	46.07	47.03
B1 1	3	86'732	61'847	6'671.70	219.34	307.92	39.71	45.53	46.48
B1 0	2	85'704	60'819	6'592.60	216.74	304.27	39.24	44.99	45.93
AS	1	83'647	58'762	6'434.40	211.54	296.97	38.30	43.91	44.83

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 13							Stundenlohn Klasse 13		
B3 10	36	128'587	103'702	9'891.30	325.19	456.52	58.88	67.50	68.91
B3 9	35	127'491	102'606	9'807.00	322.42	452.63	58.38	66.92	68.32
B3 8	34	126'395	101'510	9'722.70	319.65	448.74	57.87	66.35	67.73
B3 7	33	125'299	100'414	9'638.40	316.88	444.85	57.37	65.77	67.15
B3 6	32	124'203	99'318	9'554.10	314.11	440.96	56.87	65.20	66.56
B3 5	31	123'107	98'222	9'469.75	311.33	437.07	56.37	64.62	65.97
B3 4	30	122'011	97'126	9'385.45	308.56	433.18	55.87	64.04	65.39
B3 3	29	120'916	96'031	9'301.25	305.79	429.29	55.36	63.47	64.80
B3 2	28	119'820	94'935	9'216.90	303.02	425.40	54.86	62.89	64.21
B3 1	27	118'723	93'838	9'132.55	300.25	421.50	54.36	62.32	63.62
B2 10	26	117'628	92'743	9'048.30	297.48	417.61	53.86	61.74	63.04
B2 9	25	116'532	91'647	8'964.00	294.71	413.72	53.36	61.17	62.45
B2 8	24	115'436	90'551	8'879.70	291.94	409.83	52.86	60.59	61.86
B2 7	23	114'339	89'454	8'795.30	289.16	405.94	52.35	60.02	61.27
B2 6	22	113'244	88'359	8'711.10	286.39	402.05	51.85	59.44	60.69
B2 5	21	112'148	87'263	8'626.75	283.62	398.16	51.35	58.87	60.10
B2 4	20	111'052	86'167	8'542.45	280.85	394.27	50.85	58.29	59.51
B2 3	19	109'957	85'072	8'458.25	278.08	390.38	50.35	57.72	58.93
B2 2	18	108'860	83'975	8'373.85	275.30	386.49	49.84	57.14	58.34
B2 1	17	107'764	82'879	8'289.55	272.53	382.59	49.34	56.57	57.75
B1 14	16	106'669	81'784	8'205.30	269.76	378.71	48.84	55.99	57.16
B1 13	15	105'573	80'688	8'121.00	266.99	374.82	48.34	55.42	56.58
B1 12	14	104'477	79'592	8'036.70	264.22	370.92	47.84	54.84	55.99
B1 11	13	103'380	78'495	7'952.30	261.45	367.03	47.34	54.27	55.40
B1 10	12	102'285	77'400	7'868.10	258.68	363.14	46.83	53.69	54.81
B1 9	11	101'189	76'304	7'783.75	255.90	359.25	46.33	53.11	54.23
B1 8	10	100'093	75'208	7'699.45	253.13	355.36	45.83	52.54	53.64
B1 7	9	98'997	74'112	7'615.15	250.36	351.47	45.33	51.96	53.05
B1 6	8	97'901	73'016	7'530.85	247.59	347.58	44.83	51.39	52.46
B1 5	7	96'805	71'920	7'446.55	244.82	343.69	44.32	50.81	51.88
B1 4	6	95'710	70'825	7'362.30	242.05	339.80	43.82	50.24	51.29
B1 3	5	94'614	69'729	7'278.00	239.28	335.91	43.32	49.66	50.70
B1 2	4	93'517	68'632	7'193.60	236.50	332.01	42.82	49.09	50.12
B1 1	3	92'422	67'537	7'109.40	233.73	328.13	42.32	48.51	49.53
B1 0	2	91'326	66'441	7'025.10	230.96	324.23	41.82	47.94	48.94
AS	1	89'134	64'249	6'856.45	225.42	316.45	40.81	46.79	47.77

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 14							Stundenlohn Klasse 14		
B3 10	36	136'111	111'226	10'470.10	344.22	483.23	62.32	71.45	72.94
B3 9	35	134'952	110'067	10'380.90	341.29	479.12	61.79	70.84	72.32
B3 8	34	133'792	108'907	10'291.70	338.36	475.00	61.26	70.23	71.70
B3 7	33	132'632	107'747	10'202.45	335.42	470.88	60.73	69.62	71.08
B3 6	32	131'471	106'586	10'113.15	332.49	466.76	60.20	69.01	70.45
B3 5	31	130'311	105'426	10'023.90	329.55	462.64	59.67	68.40	69.83
B3 4	30	129'151	104'266	9'934.70	326.62	458.52	59.14	67.79	69.21
B3 3	29	127'992	103'107	9'845.55	323.69	454.41	58.60	67.18	68.59
B3 2	28	126'832	101'947	9'756.30	320.76	450.29	58.07	66.58	67.97
B3 1	27	125'671	100'786	9'667.00	317.82	446.17	57.54	65.97	67.35
B2 10	26	124'511	99'626	9'577.75	314.89	442.05	57.01	65.36	66.73
B2 9	25	123'351	98'466	9'488.55	311.95	437.93	56.48	64.75	66.10
B2 8	24	122'191	97'306	9'399.30	309.02	433.81	55.95	64.14	65.48
B2 7	23	121'032	96'147	9'310.15	306.09	429.70	55.42	63.53	64.86
B2 6	22	119'871	94'986	9'220.85	303.15	425.58	54.89	62.92	64.24
B2 5	21	118'711	93'826	9'131.60	300.22	421.46	54.35	62.31	63.62
B2 4	20	117'551	92'666	9'042.40	297.28	417.34	53.82	61.70	63.00
B2 3	19	116'391	91'506	8'953.15	294.35	413.22	53.29	61.09	62.37
B2 2	18	115'231	90'346	8'863.90	291.42	409.10	52.76	60.49	61.75
B2 1	17	114'071	89'186	8'774.70	288.48	404.99	52.23	59.88	61.13
B1 14	16	112'911	88'026	8'685.45	285.55	400.87	51.70	59.27	60.51
B1 13	15	111'751	86'866	8'596.25	282.62	396.75	51.17	58.66	59.89
B1 12	14	110'591	85'706	8'507.00	279.68	392.63	50.64	58.05	59.27
B1 11	13	109'430	84'545	8'417.70	276.75	388.51	50.11	57.44	58.64
B1 10	12	108'270	83'385	8'328.45	273.81	384.39	49.57	56.83	58.02
B1 9	11	107'111	82'226	8'239.30	270.88	380.28	49.04	56.22	57.40
B1 8	10	105'951	81'066	8'150.10	267.95	376.16	48.51	55.61	56.78
B1 7	9	104'791	79'906	8'060.85	265.01	372.04	47.98	55.01	56.16
B1 6	8	103'630	78'745	7'971.55	262.08	367.92	47.45	54.40	55.54
B1 5	7	102'470	77'585	7'882.30	259.14	363.80	46.92	53.79	54.91
B1 4	6	101'310	76'425	7'793.10	256.21	359.68	46.39	53.18	54.29
B1 3	5	100'151	75'266	7'703.90	253.28	355.57	45.86	52.57	53.67
B1 2	4	98'991	74'106	7'614.70	250.35	351.45	45.33	51.96	53.05
B1 1	3	97'830	72'945	7'525.40	247.41	347.33	44.79	51.35	52.43
B1 0	2	96'670	71'785	7'436.15	244.48	343.21	44.26	50.74	51.81
AS	1	94'350	69'465	7'257.70	238.61	334.97	43.20	49.53	50.56

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 15							Stundenlohn Klasse 15		
B3 10	36	145'514	120'629	11'193.40	368.00	516.62	66.63	76.38	77.98
B3 9	35	144'274	119'389	11'098.00	364.87	512.22	66.06	75.73	77.32
B3 8	34	143'034	118'149	11'002.60	361.73	507.81	65.49	75.08	76.65
B3 7	33	141'793	116'908	10'907.15	358.59	503.41	64.92	74.43	75.99
B3 6	32	140'554	115'669	10'811.85	355.46	499.01	64.36	73.78	75.32
B3 5	31	139'314	114'429	10'716.45	352.32	494.61	63.79	73.13	74.66
B3 4	30	138'073	113'188	10'621.00	349.18	490.20	63.22	72.48	73.99
B3 3	29	136'833	111'948	10'525.60	346.05	485.80	62.65	71.82	73.33
B3 2	28	135'593	110'708	10'430.25	342.91	481.40	62.08	71.17	72.66
B3 1	27	134'352	109'467	10'334.75	339.77	476.99	61.52	70.52	72.00
B2 10	26	133'112	108'227	10'239.40	336.64	472.59	60.95	69.87	71.33
B2 9	25	131'873	106'988	10'144.10	333.50	468.19	60.38	69.22	70.67
B2 8	24	130'632	105'747	10'048.60	330.37	463.78	59.81	68.57	70.01
B2 7	23	129'392	104'507	9'953.25	327.23	459.38	59.25	67.92	69.34
B2 6	22	128'152	103'267	9'857.85	324.09	454.98	58.68	67.27	68.68
B2 5	21	126'911	102'026	9'762.40	320.96	450.57	58.11	66.62	68.01
B2 4	20	125'671	100'786	9'667.00	317.82	446.17	57.54	65.97	67.35
B2 3	19	124'432	99'547	9'571.70	314.69	441.77	56.97	65.32	66.68
B2 2	18	123'191	98'306	9'476.25	311.55	437.36	56.41	64.66	66.02
B2 1	17	121'951	97'066	9'380.85	308.41	432.96	55.84	64.01	65.35
B1 14	16	120'711	95'826	9'285.45	305.28	428.56	55.27	63.36	64.69
B1 13	15	119'470	94'585	9'190.00	302.14	424.15	54.70	62.71	64.02
B1 12	14	118'230	93'345	9'094.60	299.00	419.75	54.13	62.06	63.36
B1 11	13	116'990	92'105	8'999.25	295.87	415.35	53.57	61.41	62.69
B1 10	12	115'750	90'865	8'903.85	292.73	410.95	53.00	60.76	62.03
B1 9	11	114'510	89'625	8'808.45	289.59	406.54	52.43	60.11	61.37
B1 8	10	113'270	88'385	8'713.10	286.46	402.14	51.86	59.46	60.70
B1 7	9	112'029	87'144	8'617.60	283.32	397.74	51.30	58.80	60.04
B1 6	8	110'789	85'904	8'522.25	280.18	393.33	50.73	58.15	59.37
B1 5	7	109'549	84'664	8'426.85	277.05	388.93	50.16	57.50	58.71
B1 4	6	108'309	83'424	8'331.45	273.91	384.53	49.59	56.85	58.04
B1 3	5	107'069	82'184	8'236.10	270.78	380.13	49.02	56.20	57.38
B1 2	4	105'829	80'944	8'140.70	267.64	375.72	48.46	55.55	56.71
B1 1	3	104'588	79'703	8'045.25	264.50	371.32	47.89	54.90	56.05
B1 0	2	103'348	78'463	7'949.85	261.36	366.92	47.32	54.25	55.38
AS	1	100'868	75'983	7'759.10	255.09	358.11	46.18	52.95	54.05

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 16							Stundenlohn Klasse 16		
B3 10	36	155'709	130'824	11'977.60	393.78	552.81	71.30	81.73	83.44
B3 9	35	154'382	129'497	11'875.55	390.43	548.10	70.69	81.04	82.73
B3 8	34	153'055	128'170	11'773.45	387.07	543.39	70.08	80.34	82.02
B3 7	33	151'727	126'842	11'671.30	383.71	538.68	69.47	79.64	81.31
B3 6	32	150'401	125'516	11'569.30	380.36	533.97	68.86	78.95	80.60
B3 5	31	149'073	124'188	11'467.15	377.00	529.25	68.26	78.25	79.89
B3 4	30	147'747	122'862	11'365.15	373.65	524.55	67.65	77.55	79.18
B3 3	29	146'419	121'534	11'263.00	370.29	519.83	67.04	76.86	78.47
B3 2	28	145'093	120'208	11'161.00	366.94	515.12	66.43	76.16	77.75
B3 1	27	143'765	118'880	11'058.85	363.58	510.41	65.83	75.46	77.04
B2 10	26	142'438	117'553	10'956.75	360.22	505.70	65.22	74.77	76.33
B2 9	25	141'111	116'226	10'854.70	356.87	500.99	64.61	74.07	75.62
B2 8	24	139'784	114'899	10'752.60	353.51	496.27	64.00	73.37	74.91
B2 7	23	138'457	113'572	10'650.55	350.15	491.56	63.40	72.68	74.20
B2 6	22	137'130	112'245	10'548.45	346.80	486.85	62.79	71.98	73.49
B2 5	21	135'803	110'918	10'446.40	343.44	482.14	62.18	71.28	72.78
B2 4	20	134'476	109'591	10'344.30	340.09	477.43	61.57	70.59	72.07
B2 3	19	133'149	108'264	10'242.25	336.73	472.72	60.97	69.89	71.35
B2 2	18	131'822	106'937	10'140.15	333.37	468.01	60.36	69.19	70.64
B2 1	17	130'495	105'610	10'038.10	330.02	463.30	59.75	68.50	69.93
B1 14	16	129'167	104'282	9'935.90	326.66	458.58	59.14	67.80	69.22
B1 13	15	127'841	102'956	9'833.90	323.31	453.87	58.54	67.10	68.51
B1 12	14	126'513	101'628	9'731.75	319.95	449.16	57.93	66.41	67.80
B1 11	13	125'187	100'302	9'629.75	316.60	444.45	57.32	65.71	67.09
B1 10	12	123'859	98'974	9'527.60	313.24	439.74	56.71	65.01	66.38
B1 9	11	122'532	97'647	9'425.55	309.88	435.02	56.10	64.32	65.66
B1 8	10	121'205	96'320	9'323.45	306.52	430.31	55.50	63.62	64.95
B1 7	9	119'878	94'993	9'221.40	303.17	425.60	54.89	62.92	64.24
B1 6	8	118'551	93'666	9'119.30	299.81	420.89	54.28	62.23	63.53
B1 5	7	117'224	92'339	9'017.25	296.46	416.18	53.67	61.53	62.82
B1 4	6	115'897	91'012	8'915.15	293.10	411.47	53.07	60.84	62.11
B1 3	5	114'570	89'685	8'813.10	289.74	406.76	52.46	60.14	61.40
B1 2	4	113'243	88'358	8'711.00	286.39	402.05	51.85	59.44	60.69
B1 1	3	111'916	87'031	8'608.90	283.03	397.33	51.24	58.75	59.98
B1 0	2	110'589	85'704	8'506.85	279.68	392.62	50.64	58.05	59.26
AS	1	107'935	83'050	8'302.70	272.97	383.20	49.42	56.66	57.84

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 17							Stundenlohn Klasse 17		
B3 10	36	165'625	140'740	12'740.40	418.86	588.02	75.84	86.94	88.76
B3 9	35	164'213	139'328	12'631.75	415.29	583.00	75.19	86.20	88.00
B3 8	34	162'802	137'917	12'523.25	411.72	578.00	74.54	85.46	87.25
B3 7	33	161'391	136'506	12'414.70	408.15	572.99	73.90	84.72	86.49
B3 6	32	159'979	135'094	12'306.10	404.58	567.97	73.25	83.97	85.73
B3 5	31	158'567	133'682	12'197.45	401.01	562.96	72.60	83.23	84.98
B3 4	30	157'156	132'271	12'088.90	397.44	557.95	71.96	82.49	84.22
B3 3	29	155'744	130'859	11'980.30	393.87	552.94	71.31	81.75	83.46
B3 2	28	154'333	129'448	11'871.75	390.30	547.93	70.67	81.01	82.71
B3 1	27	152'921	128'036	11'763.15	386.73	542.91	70.02	80.27	81.95
B2 10	26	151'509	126'624	11'654.55	383.16	537.90	69.37	79.53	81.19
B2 9	25	150'097	125'212	11'545.90	379.59	532.89	68.73	78.79	80.44
B2 8	24	148'686	123'801	11'437.40	376.02	527.88	68.08	78.05	79.68
B2 7	23	147'275	122'390	11'328.85	372.46	522.87	67.43	77.31	78.92
B2 6	22	145'864	120'979	11'220.30	368.89	517.86	66.79	76.57	78.17
B2 5	21	144'451	119'566	11'111.60	365.31	512.84	66.14	75.82	77.41
B2 4	20	143'040	118'155	11'003.10	361.74	507.83	65.49	75.08	76.65
B2 3	19	141'628	116'743	10'894.45	358.17	502.82	64.85	74.34	75.90
B2 2	18	140'217	115'332	10'785.90	354.61	497.81	64.20	73.60	75.14
B2 1	17	138'806	113'921	10'677.40	351.04	492.80	63.56	72.86	74.39
B1 14	16	137'393	112'508	10'568.70	347.46	487.79	62.91	72.12	73.63
B1 13	15	135'982	111'097	10'460.15	343.90	482.78	62.26	71.38	72.87
B1 12	14	134'571	109'686	10'351.60	340.33	477.77	61.62	70.64	72.12
B1 11	13	133'159	108'274	10'243.00	336.76	472.75	60.97	69.90	71.36
B1 10	12	131'748	106'863	10'134.45	333.19	467.74	60.32	69.16	70.60
B1 9	11	130'335	105'450	10'025.75	329.61	462.73	59.68	68.41	69.85
B1 8	10	128'924	104'039	9'917.25	326.05	457.72	59.03	67.67	69.09
B1 7	9	127'513	102'628	9'808.70	322.48	452.71	58.39	66.93	68.33
B1 6	8	126'101	101'216	9'700.10	318.91	447.70	57.74	66.19	67.58
B1 5	7	124'690	99'805	9'591.55	315.34	442.69	57.09	65.45	66.82
B1 4	6	123'278	98'393	9'482.90	311.77	437.67	56.45	64.71	66.06
B1 3	5	121'866	96'981	9'374.30	308.20	432.66	55.80	63.97	65.31
B1 2	4	120'455	95'570	9'265.75	304.63	427.65	55.15	63.23	64.55
B1 1	3	119'043	94'158	9'157.15	301.06	422.64	54.51	62.49	63.79
B1 0	2	117'632	92'747	9'048.60	297.49	417.63	53.86	61.75	63.04
AS	1	114'808	89'923	8'831.40	290.35	407.60	52.57	60.26	61.53

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 18							Stundenlohn Klasse 18		
B3 10	36	177'534	152'649	13'656.45	448.98	630.30	81.29	93.19	95.14
B3 9	35	176'021	151'136	13'540.10	445.15	624.93	80.60	92.39	94.33
B3 8	34	174'508	149'623	13'423.70	441.33	619.56	79.90	91.60	93.52
B3 7	33	172'995	148'110	13'307.30	437.50	614.18	79.21	90.81	92.71
B3 6	32	171'482	146'597	13'190.90	433.67	608.81	78.52	90.01	91.90
B3 5	31	169'969	145'084	13'074.55	429.85	603.44	77.82	89.22	91.09
B3 4	30	168'456	143'571	12'958.15	426.02	598.07	77.13	88.42	90.28
B3 3	29	166'943	142'058	12'841.75	422.20	592.70	76.44	87.63	89.46
B3 2	28	165'430	140'545	12'725.40	418.37	587.33	75.75	86.84	88.65
B3 1	27	163'917	139'032	12'609.00	414.54	581.95	75.05	86.04	87.84
B2 10	26	162'404	137'519	12'492.60	410.72	576.58	74.36	85.25	87.03
B2 9	25	160'891	136'006	12'376.25	406.89	571.21	73.67	84.45	86.22
B2 8	24	159'377	134'492	12'259.75	403.06	565.84	72.97	83.66	85.41
B2 7	23	157'864	132'979	12'143.40	399.23	560.46	72.28	82.86	84.60
B2 6	22	156'351	131'466	12'027.00	395.41	555.09	71.59	82.07	83.79
B2 5	21	154'838	129'953	11'910.60	391.58	549.72	70.90	81.28	82.98
B2 4	20	153'325	128'440	11'794.25	387.76	544.35	70.20	80.48	82.17
B2 3	19	151'812	126'927	11'677.85	383.93	538.98	69.51	79.69	81.36
B2 2	18	150'299	125'414	11'561.45	380.10	533.61	68.82	78.89	80.54
B2 1	17	148'786	123'901	11'445.10	376.28	528.23	68.13	78.10	79.73
B1 14	16	147'273	122'388	11'328.70	372.45	522.86	67.43	77.30	78.92
B1 13	15	145'760	120'875	11'212.30	368.62	517.49	66.74	76.51	78.11
B1 12	14	144'247	119'362	11'095.90	364.80	512.12	66.05	75.72	77.30
B1 11	13	142'734	117'849	10'979.55	360.97	506.75	65.35	74.92	76.49
B1 10	12	141'221	116'336	10'863.15	357.14	501.38	64.66	74.13	75.68
B1 9	11	139'708	114'823	10'746.75	353.32	496.00	63.97	73.33	74.87
B1 8	10	138'195	113'310	10'630.40	349.49	490.63	63.28	72.54	74.06
B1 7	9	136'681	111'796	10'513.90	345.66	485.26	62.58	71.75	73.25
B1 6	8	135'168	110'283	10'397.55	341.84	479.89	61.89	70.95	72.44
B1 5	7	133'655	108'770	10'281.15	338.01	474.51	61.20	70.16	71.63
B1 4	6	132'142	107'257	10'164.75	334.18	469.14	60.50	69.36	70.81
B1 3	5	130'629	105'744	10'048.40	330.36	463.77	59.81	68.57	70.00
B1 2	4	129'116	104'231	9'932.00	326.53	458.40	59.12	67.77	69.19
B1 1	3	127'603	102'718	9'815.60	322.71	453.03	58.43	66.98	68.38
B1 0	2	126'090	101'205	9'699.25	318.88	447.66	57.73	66.19	67.57
AS	1	123'064	98'179	9'466.45	311.23	436.91	56.35	64.60	65.95

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 19							Stundenlohn Klasse 19		
B3 10	36	190'360	165'475	14'643.10	481.42	675.83	87.16	99.92	102.01
B3 9	35	188'738	163'853	14'518.30	477.31	670.08	86.42	99.07	101.14
B3 8	34	187'115	162'230	14'393.45	473.21	664.31	85.68	98.22	100.27
B3 7	33	185'493	160'608	14'268.70	469.11	658.56	84.93	97.37	99.41
B3 6	32	183'870	158'985	14'143.85	465.00	652.79	84.19	96.51	98.54
B3 5	31	182'248	157'363	14'019.10	460.90	647.03	83.45	95.66	97.67
B3 4	30	180'626	155'741	13'894.30	456.80	641.28	82.70	94.81	96.80
B3 3	29	179'004	154'119	13'769.55	452.70	635.52	81.96	93.96	95.93
B3 2	28	177'381	152'496	13'644.70	448.59	629.76	81.22	93.11	95.06
B3 1	27	175'759	150'874	13'519.90	444.49	624.00	80.48	92.26	94.19
B2 10	26	174'136	149'251	13'395.10	440.39	618.23	79.73	91.41	93.32
B2 9	25	172'514	147'629	13'270.30	436.28	612.48	78.99	90.55	92.45
B2 8	24	170'891	146'006	13'145.45	432.18	606.71	78.25	89.70	91.58
B2 7	23	169'269	144'384	13'020.70	428.08	600.96	77.50	88.85	90.71
B2 6	22	167'647	142'762	12'895.90	423.98	595.20	76.76	88.00	89.84
B2 5	21	166'025	141'140	12'771.15	419.87	589.44	76.02	87.15	88.97
B2 4	20	164'402	139'517	12'646.30	415.77	583.68	75.28	86.30	88.10
B2 3	19	162'780	137'895	12'521.55	411.67	577.92	74.53	85.44	87.23
B2 2	18	161'157	136'272	12'396.70	407.56	572.16	73.79	84.59	86.36
B2 1	17	159'535	134'650	12'271.90	403.46	566.40	73.05	83.74	85.49
B1 14	16	157'912	133'027	12'147.10	399.36	560.63	72.30	82.89	84.62
B1 13	15	156'290	131'405	12'022.30	395.25	554.88	71.56	82.04	83.76
B1 12	14	154'668	129'783	11'897.55	391.15	549.12	70.82	81.19	82.89
B1 11	13	153'046	128'161	11'772.75	387.05	543.36	70.08	80.34	82.02
B1 10	12	151'423	126'538	11'647.90	382.95	537.60	69.33	79.48	81.15
B1 9	11	149'801	124'916	11'523.15	378.84	531.84	68.59	78.63	80.28
B1 8	10	148'178	123'293	11'398.30	374.74	526.08	67.85	77.78	79.41
B1 7	9	146'556	121'671	11'273.55	370.64	520.32	67.10	76.93	78.54
B1 6	8	144'933	120'048	11'148.70	366.53	514.56	66.36	76.08	77.67
B1 5	7	143'311	118'426	11'023.90	362.43	508.80	65.62	75.23	76.80
B1 4	6	141'689	116'804	10'899.15	358.33	503.04	64.88	74.37	75.93
B1 3	5	140'067	115'182	10'774.40	354.23	497.28	64.13	73.52	75.06
B1 2	4	138'444	113'559	10'649.55	350.12	491.52	63.39	72.67	74.19
B1 1	3	136'822	111'937	10'524.75	346.02	485.76	62.65	71.82	73.32
B1 0	2	135'199	110'314	10'399.90	341.92	480.00	61.90	70.97	72.45
AS	1	131'954	107'069	10'150.30	333.71	468.48	60.42	69.26	70.71

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender-tag**	Arbeits-tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%
1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 20							Stundenlohn Klasse 20		
B3 10	36	204'138	179'253	15'702.90	516.26	724.75	93.47	107.15	109.40
B3 9	35	202'398	177'513	15'569.10	511.86	718.57	92.67	106.24	108.46
B3 8	34	200'659	175'774	15'435.30	507.46	712.40	91.88	105.33	107.53
B3 7	33	198'919	174'034	15'301.45	503.06	706.22	91.08	104.41	106.60
B3 6	32	197'179	172'294	15'167.60	498.66	700.04	90.28	103.50	105.67
B3 5	31	195'439	170'554	15'033.75	494.26	693.87	89.49	102.59	104.74
B3 4	30	193'699	168'814	14'899.90	489.86	687.69	88.69	101.67	103.80
B3 3	29	191'959	167'074	14'766.10	485.46	681.51	87.89	100.76	102.87
B3 2	28	190'220	165'335	14'632.30	481.06	675.34	87.10	99.85	101.94
B3 1	27	188'480	163'595	14'498.45	476.66	669.16	86.30	98.93	101.01
B2 10	26	186'740	161'855	14'364.60	472.26	662.98	85.50	98.02	100.07
B2 9	25	185'000	160'115	14'230.75	467.86	656.80	84.71	97.11	99.14
B2 8	24	183'260	158'375	14'096.90	463.46	650.63	83.91	96.19	98.21
B2 7	23	181'521	156'636	13'963.15	459.06	644.45	83.11	95.28	97.28
B2 6	22	179'781	154'896	13'829.30	454.66	638.28	82.32	94.37	96.34
B2 5	21	178'041	153'156	13'695.45	450.26	632.10	81.52	93.46	95.41
B2 4	20	176'301	151'416	13'561.60	445.86	625.92	80.72	92.54	94.48
B2 3	19	174'561	149'676	13'427.75	441.46	619.74	79.93	91.63	93.55
B2 2	18	172'822	147'937	13'294.00	437.06	613.57	79.13	90.72	92.61
B2 1	17	171'082	146'197	13'160.15	432.66	607.39	78.33	89.80	91.68
B1 14	16	169'342	144'457	13'026.30	428.26	601.21	77.54	88.89	90.75
B1 13	15	167'602	142'717	12'892.45	423.86	595.04	76.74	87.98	89.82
B1 12	14	165'862	140'977	12'758.60	419.46	588.86	75.94	87.06	88.89
B1 11	13	164'123	139'238	12'624.85	415.06	582.69	75.15	86.15	87.95
B1 10	12	162'383	137'498	12'491.00	410.66	576.51	74.35	85.24	87.02
B1 9	11	160'643	135'758	12'357.15	406.26	570.33	73.55	84.32	86.09
B1 8	10	158'903	134'018	12'223.30	401.86	564.15	72.76	83.41	85.16
B1 7	9	157'163	132'278	12'089.45	397.46	557.98	71.96	82.50	84.22
B1 6	8	155'424	130'539	11'955.70	393.06	551.80	71.16	81.58	83.29
B1 5	7	153'684	128'799	11'821.85	388.66	545.62	70.37	80.67	82.36
B1 4	6	151'944	127'059	11'688.00	384.26	539.45	69.57	79.76	81.43
B1 3	5	150'204	125'319	11'554.15	379.86	533.27	68.77	78.84	80.49
B1 2	4	148'464	123'579	11'420.30	375.46	527.09	67.98	77.93	79.56
B1 1	3	146'724	121'839	11'286.45	371.06	520.91	67.18	77.02	78.63
B1 0	2	144'985	120'100	11'152.70	366.66	514.74	66.39	76.10	77.70
AS	1	141'505	116'620	10'885.00	357.86	502.38	64.79	74.28	75.83

* Koordinationsabzug CHF 24'885 (neu)
 ** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage
 *** Grundlohn ohne 13. Monatslohn (GL/13*12/260)
 **** 1/2184 des Grundlohnes inkl. 13. Monatslohn

Lohnreglement der Evang.-ref. Landeskirche des Kantons Zürich

Reglement gültig ab: 01.01.2019

AS = Anlaufstufe	Stufe	Grundlohn inkl. 13. Mt.-Lohn	Versicherter Lohn*	Monatslohn (1/13 GL)	Kalender- tag**	Arbeits- tag***	Std.****	5 Wo. F. & F. 14.64%	6 Wo. F. & F. 17.04%	
	1	2	3	4	5	6	7	8	9	10
Monatslohn Klasse 21							Stundenlohn Klasse 21			
B3 10	36	218'915	194'030	16'839.60	553.63	777.21	100.24	114.91	117.32	
B3 9	35	217'050	192'165	16'696.15	548.91	770.59	99.38	113.93	116.32	
B3 8	34	215'184	190'299	16'552.60	544.20	763.97	98.53	112.95	115.32	
B3 7	33	213'319	188'434	16'409.15	539.48	757.35	97.67	111.97	114.32	
B3 6	32	211'453	186'568	16'265.60	534.76	750.72	96.82	110.99	113.32	
B3 5	31	209'587	184'702	16'122.10	530.04	744.10	95.96	110.01	112.32	
B3 4	30	207'722	182'837	15'978.60	525.32	737.47	95.11	109.04	111.32	
B3 3	29	205'856	180'971	15'835.10	520.61	730.85	94.26	108.06	110.32	
B3 2	28	203'990	179'105	15'691.55	515.89	724.22	93.40	107.08	109.32	
B3 1	27	202'124	177'239	15'548.00	511.17	717.60	92.55	106.10	108.32	
B2 10	26	200'258	175'373	15'404.45	506.45	710.98	91.69	105.12	107.32	
B2 9	25	198'393	173'508	15'261.00	501.73	704.35	90.84	104.14	106.32	
B2 8	24	196'527	171'642	15'117.45	497.01	697.73	89.98	103.16	105.32	
B2 7	23	194'661	169'776	14'973.90	492.29	691.10	89.13	102.18	104.32	
B2 6	22	192'795	167'910	14'830.40	487.57	684.48	88.28	101.20	103.32	
B2 5	21	190'929	166'044	14'686.85	482.86	677.85	87.42	100.22	102.32	
B2 4	20	189'064	164'179	14'543.40	478.14	671.23	86.57	99.24	101.32	
B2 3	19	187'198	162'313	14'399.85	473.42	664.61	85.71	98.26	100.32	
B2 2	18	185'332	160'447	14'256.30	468.70	657.98	84.86	97.28	99.32	
B2 1	17	183'466	158'581	14'112.75	463.98	651.36	84.00	96.30	98.32	
B1 14	16	181'600	156'715	13'969.25	459.26	644.73	83.15	95.32	97.32	
B1 13	15	179'734	154'849	13'825.70	454.54	638.11	82.30	94.34	96.32	
B1 12	14	177'869	152'984	13'682.25	449.83	631.49	81.44	93.36	95.32	
B1 11	13	176'003	151'118	13'538.70	445.11	624.86	80.59	92.39	94.32	
B1 10	12	174'138	149'253	13'395.25	440.39	618.24	79.73	91.41	93.32	
B1 9	11	172'272	147'387	13'251.70	435.67	611.62	78.88	90.43	92.32	
B1 8	10	170'406	145'521	13'108.15	430.95	604.99	78.02	89.45	91.32	
B1 7	9	168'541	143'656	12'964.70	426.24	598.37	77.17	88.47	90.32	
B1 6	8	166'675	141'790	12'821.15	421.52	591.75	76.32	87.49	89.32	
B1 5	7	164'809	139'924	12'677.60	416.80	585.12	75.46	86.51	88.32	
B1 4	6	162'943	138'058	12'534.10	412.08	578.50	74.61	85.53	87.32	
B1 3	5	161'077	136'192	12'390.55	407.36	571.87	73.75	84.55	86.32	
B1 2	4	159'212	134'327	12'247.10	402.64	565.25	72.90	83.57	85.32	
B1 1	3	157'346	132'461	12'103.55	397.92	558.62	72.04	82.59	84.32	
B1 0	2	155'480	130'595	11'960.00	393.21	552.00	71.19	81.61	83.32	
AS	1	151'748	126'863	11'672.90	383.77	538.75	69.48	79.65	81.32	

* Koordinationsabzug CHF 24'885 (neu)

** Grundlohn ohne 13. Monatslohn (GL/13*12/Kalendertage) 365 oder 366 Tage

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